

Recruitment www.iowaworks.org/recruitment.htm

Iowa Workforce Development has one of the nation's most premier job listing service, "IowaJobs." Our in-office staff will assist with your employee recruitment plan. We can search hundreds of registered applicants through our "IWORKS" computer network. The system allows job seekers to search and screen opportunities from a vast pool of job orders.

More ways we can help <http://www.iowajobs.org/>

- ↪ IowaJobs website averages 7 million visitors (110,000 Region 1) every month. Post your jobs electronically, search resumes, or have our center assist with job postings.
- ↪ Posted job openings will be replicated to the [IowaJobs](http://www.iowajobs.org/) website, [IWD's Regional Portals](#) that list jobs available in each region, JobCentral, and to regional economic development websites. IWD also provides job listings to IDED's [SmartCareerMove](#) website. Jobs published on SmartCareerMove either pay more than \$30,000 per year, or are included in a list of selected occupational codes when no pay rate is specified. All job sites are updated continuously throughout the day; new jobs are published as they are received.
- ↪ Use the enhanced public/private employment website www.accessdubuque.com
- ↪ Job fairs held throughout the region and state.
- ↪ Outsource your application process to us to reduce costs and use our career center to conduct applicant interviews.
- ↪ Unemployment services, rights, and technical assistance.

Screening and Assessment www.iowaworks.org/assessment.htm

Our centers offer Office Proficiency Assessment Certification (OPAC). This assessment tool can be used to screen new applicants or identify training needs for current employees. We can test for the following skills: clerical, legal, medical, bank reconciliation, basic math, 10 key/data entry and Microsoft programs. We also provide Work Keys and AccuVision testing. If preferred, we can administer your company's screening and assessment program.

Labor Market Information <http://iwin.iwd.state.ia.us/iowa/OlmisZine>

Labor Market Information provides information on prevailing wages and availability of labor. Local Employment Dynamics information is useful for applying for grants, tax credits, current wage, separations, turnover and workforce.

Tax Credits and Deductions www.iowaworkforce.org/access/businessstax.html

Iowa employers who hire disadvantaged or veteran job applicants may be eligible to receive income tax credits under Work Opportunity Tax Credit or Welfare-to-Work Tax Credit, along with several other state and federal tax deductions.

Business Consulting Services www.iowaworks.org

IWD provides consulting services about laws governing ADA, child labor laws, employment law, diversified workers, employment, OSHA, Worker's Compensation, worksite disability accommodations, and unemployment insurance taxes and benefits.

Veterans Services www.iowaworkforce.org/region1/vets.htm

Veterans receive preferential services for job placement, as well as other programs. Services include counseling, testing and identifying training and employment opportunities.

Teaming with Partners www.iowaworkforce.org/region1/partners.htm

We partner with the community college, economic developers, private and public organizations to help businesses grow.

