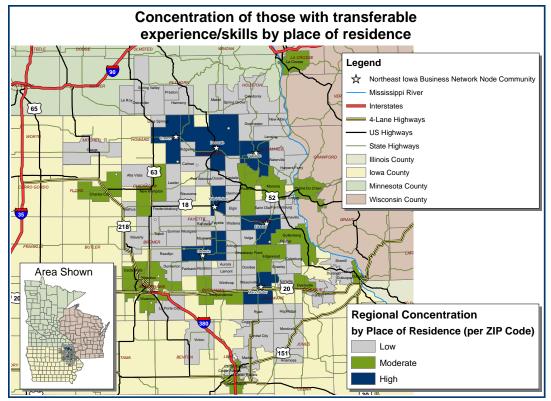
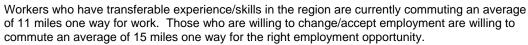
Labor Characteristics

Advanced Manufacturing Northeast Iowa Business Network





Employment Status:

78.2% Employed

 29.3% of the employed are willing to change employment

7.9%% Unemployed

84.1% of the unemployed are willing to accept employment

5.4% Homemakers, Not Employed 8.5% Retired

Education Levels:

- 54.7% Education beyond high school
- 6.9% Trade certified
- 2.2% Vocational training
- 13.5% Associate degree
- 13.9% Undergraduate degree
- 2.5% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training 82.1%
- Varied shifts (2nd, 3rd, & split) 40.8%
- Job sharing 46.2%
- Job teams 74.5%
- Seasonal work 50.8%
- Temporary work 45.1%

Other Facts:

- 68.9% paid an hourly wage
- 72.2% are/were employed full-time
- 6.7% are/were employed part-time
- 17.5% are/were self-employed
- 15.2% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance 89.8%
- Pension/retirement/401K 62.2%
- Paid vacation 48.0%
- Dental coverage 39.9%
- Paid holidays 22.8%
- Life insurance 20.1%
- Vision coverage 19.8%
- Paid sick leave 14.7%
- Disability insurance 13.9%

Desired Benefits:

(by percent of interest)

- Health/medical insurance 87.3%
- Pension/retirement/401K 43.0%
- Paid vacation 38.2%
- Dental coverage 32.1%
- Vision coverage 20.0%
- Paid holidays 17.6%
- Life insurance 9.7%
- Paid sick leave 9.1%

Top Advertising Media:

acquaintances

(for those seeking employment opportunities)

- The Internet
 - www.iowaworkforce.org
 - www.monster.com
 - Local/Regional Newspapers
 - The Gazette Cedar Rapids
 - Waterloo- Cedar Falls Courier
- lowa Workforce Development CentersNetworking through friends, family, &



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- General Operation Managers 18,406
- Financial Managers 1,337
- Industrial Managers 514
- Purchasing Agents 206
- Computer Programmers 204
- Software Engineers 411
- Surveying Technicians 410
- Market Analysts 203
- Sales Representatives 208
- Accounting Clerks 5,553
- Customer Service Representatives - 5,039
- Shipping & Receiving Clerks 1,340
- Executive Secretaries, Secretaries & Office Support - 12,648
- Computer Operators 1,645

Production:

- Supervisors 5,553
- Electronics Engineers 201
 - Engineers, All Other 2,262
- Electrical & Electronic Engineering Technicians - 203
- Engineering Technician, All Other 717
- Weighers & Measurers 513
- Electricians 2,057
- Painters & Maintenance Workers - 3,805
- Millwrights 199
- Metal Fabricators 208
- Assemblers & Fabricators 4,627
- Computer Controlled Machine Operators - 514
- Cutting & Punching Machine Operators - 411
- Machinists 1,645
- Molding Machine Operators 206
- Multiple Machine Operators 5,039
- □ Tool & Die Makers 413
- Welders 1,645
- Prepress Technicians 206
- Printing Machine Operators 514
- Liquid System Plant Operators 925
- Crushing Machine Operators 202
- Inspectors & Testers 2,057
- Etchers & Engravers 208
- Molders & Shapers 206
 - Production Workers 13,779

Material Moving:

- Supervisors 410
- Truck Drivers 3,496
- Transportation Inspectors 413
- Forklift Operators 411
- Laborers & Stock Movers 2,060

An estimated total of 103,229 people in the Laborshed area

Underemployment:

Total Underemployment - 5.4%

- Low hours 0.7%
- Mismatch of skills 4.2%
- Low income 0.9%

IWD only counts individuals once when estimating Total Underemployment.

Assemblers and Fabricatoris, Al Cheer Casting, Planting, and Sprayley Albeirs Casting, Planting, and Sprayley Albeirs Casting, Planting, and Sprayley Albeirs Carptine-Controlled Relation Tool Operators, And Tenders Stript Crusting, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Stript Crusting, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Custing, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Stript Crusting, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Custing, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Custing, Orinding, and Pollshing Mechine Setters, Operators, and Tenders Custing, Arching, and Press Mechine Setters, Operators, and Tenders Custing, Arching, and Press Mechine Setters, Operators, and Tenders Transport Stript Custing, Orinding, and Press Mechine Setters, Operators, and Tenders, Metal and Pastic Stript St	Oc.	Mes Mes		Eng.		" to		h. 1		
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Custing and Silring Machine Setters, Operators, and Tenders 51-9021 \$1,33.4 \$1,03.0 \$1,45.8 \$1,3.47 \$1,0.00 \$1	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$	13.69	\$	10.58	\$	15.24	\$	13.49
Cutting and Sking Machine Setters, Operators, and Tenders 51-0032 \$14,62 \$11,92 \$15,05 \$15,06 Cutting, Purching, and Press Mechine Setters, Operators, and Tenders, Metal and Pastic 51-0032 \$12,47 \$14,05 \$14,05 \$12,47 \$15,06 \$21,77 \$15,06 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,77 \$12,05 \$21,07 \$12,05 \$21,07 \$12,05 \$21,07 \$12,05 \$21,07 \$12,05 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$12,07 \$15,07 \$13,07 \$13,00 \$12,07 \$15,07 \$13,00 \$12,07 \$15,07 \$13,00 \$12,07 \$15,00 <td< td=""><td>Computer-Controlled Machine Tool Operators, Metal and Plastic</td><td>51-4011</td><td>\$</td><td>13.84</td><td>\$</td><td>10.08</td><td>\$</td><td>15.71</td><td>\$</td><td>13.34</td></td<>	Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$	13.84	\$	10.08	\$	15.71	\$	13.34
Destrical and Bectronic Engineering Technicians	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$	13.34	\$	10.30	\$	14.86	\$	13.47
Exertical and Electronic Engineering Technicians	Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$	14.62	\$	11.92	\$	15.97	\$	15.06
Electrical and Electronic Equipment Assemblers	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$	13.85	\$	12.41	\$	14.58	\$	14.00
Extruding and Draw ing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4021 \$ 11.31 \$ 8.72 \$ 12.61 \$ 13.07 \$ 17.07 \$ 17.07 \$ 2.32 \$ 17.07 \$ 17.07 \$ 2.32 \$ 17.07 \$ 17.07 \$ 2.32	Electrical and Electronic Engineering Technicians	17-3023	\$	24.23	\$	17.89	\$	27.40	\$	21.77
First-Line Supervisors/Managers of Production and Operating Workers	Electrical and Electronic Equipment Assemblers	51-2022	\$	16.87	\$	12.71	\$	18.95	\$	15.73
Furnace, Kin, Oven, Drier, and Kettlic Operators and Tenders	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	\$	11.31	\$	8.72	\$	12.61	\$	11.07
Ceneral and Operations Menagers	First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$	24.34	\$	16.58	\$	28.21	\$	23.28
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$1-4033 \$1.88 \$1.13.3 \$1.48.8 \$1.37.5 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4191 \$1.55.3 \$1.3.0 \$1.665 \$1.568 Helpors-Production Workers \$1.9198 \$1.2.23 \$9.66 \$1.3.00 \$1.248 Houstrial Engineers \$17-2012 \$3.413 \$2.27.2 \$3.06 \$1.31.2 \$2.248 Industrial Engineers \$17-2112 \$3.413 \$2.87.2 \$3.84 \$3.416 Industrial Track and Tractor Operators \$1.702112 \$3.413 \$2.87.2 \$3.88.4 \$3.416 Industrial Track and Tractor Operators \$1.7057051 \$1.309 \$10.52 \$1.59.9 \$1.509 \$1.509 \$1.509 \$1.59.9 \$1.59.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.50.9 \$1.5	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	\$	15.51	\$	13.76	\$	16.38	\$	14.60
and Plastic	General and Operations Managers	11-1021	\$	48.43	\$	23.00	\$	61.14	\$	38.39
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic 51-4191 \$ 15.53 \$ 13.30 \$ 16.65 \$ 15.68 HelpersPhoduction Workers 51-9198 \$ 12.23 \$ 9.66 \$ 13.50 \$ 12.48 \$ 21.71 Industrial Engineering Technicians 17-3026 \$ 26.07 \$ 15.97 \$ 31.12 \$ 21.71 Industrial Engineers 17-2112 \$ 34.13 \$ 28.72 \$ 36.84 \$ 34.16 Industrial Production Managers 17-2112 \$ 34.13 \$ 28.72 \$ 36.84 \$ 34.16 Industrial Production Managers 11-3051 \$ 40.29 \$ 26.44 \$ 47.22 \$ 36.76 Industrial Truck and Tractor Operators 53-7051 \$ 13.90 \$ 10.62 \$ 15.59 \$ 13.70 Eathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4041 \$ 16.65 \$ 13.38 \$ 18.28 \$ 16.87 Maintenance Workers, Machinery 49-9043 \$ 16.65 \$ 13.38 \$ 18.28 \$ 16.87 Maintenance Workers, Machinery 49-9043 \$ 10.65 \$ 13.30 \$ 10.20 \$ 10.90 Mechanical Engineering Technicians 17-3027 \$ 24.81 \$ 17.13 \$ 28.64 \$ 22.16 \$ 22.16 Mechanical Engineering Technicians 17-3027 \$ 24.81 \$ 17.13 \$ 28.64 \$ 22.16 \$ 22.04 \$ 20.09 \$ 10.00 Mechanical Engineering Technicians 17-3027 \$ 24.81 \$ 17.13 \$ 28.64 \$ 22.16 \$ 20.09 \$ 10.00 Mechanical Engineering Technicians 17-3027 \$ 24.81 \$ 17.13 \$ 28.64 \$ 22.16 \$ 20.09 \$ 10.00 Mechanical Engineering Technicians 17-3027 \$ 24.81 \$ 17.13 \$ 28.64 \$ 22.16 \$ 38.48 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-903 \$ 13.03 \$ 13.03 \$ 13.01 \$ 13.00 \$ 10.0		51 4022	¢	12.60	¢	11 22	¢	14 05	¢	12.75
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Prepress Technicians and Workers 51-5022 \$ 17.01 \$ 11.96 \$ 19.54 \$ 16.90 Production Workers, All Other 51-9199 \$ 12.92 \$ 9.55 \$ 14.59 \$ 12.52 Purchasing Agents, Except Wholesale, Retail, and Farm Products 13-1023 \$ 26.49 \$ 16.80 \$ 31.34 \$ 25.45 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 51-4023 \$ 14.09 \$ 13.01 \$ 14.63 \$ 14.14 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012 \$ 10.67 \$ 8.93 \$ 11.53 \$ 9.66 Stock Clerks and Order Fillers 43-5081 \$ 10.20 \$ 8.18 \$ 11.20 \$ 9.42 Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 </td <td>Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic</td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>14.14</td>	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic		<u> </u>							14.14
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Purchasing Agents, Except Wholesale, Retail, and Farm Products 13-1023 \$ 26.49 \$ 16.80 \$ 31.34 \$ 25.45 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 51-4023 \$ 14.09 \$ 13.01 \$ 14.63 \$ 14.14 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012 \$ 10.67 \$ 8.93 \$ 11.53 \$ 9.66 Stock Clerks and Order Fillers 43-5081 \$ 10.20 \$ 8.18 \$ 11.20 \$ 9.42 Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.65 \$ 11.62 Weighers, Measurers, Checkers, and Samplers, Recordkeeping <td< td=""><td>Prepress Technicians and Workers</td><td>51-5022</td><td>\$</td><td>17.01</td><td>\$</td><td></td><td>\$</td><td>19.54</td><td>\$</td><td></td></td<>	Prepress Technicians and Workers	51-5022	\$	17.01	\$		\$	19.54	\$	
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 51-4023 \$ 14.09 \$ 13.01 \$ 14.63 \$ 14.14 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012 \$ 10.67 \$ 8.93 \$ 11.53 \$ 9.66 Stock Clerks and Order Fillers 43-5081 \$ 10.20 \$ 8.18 \$ 11.20 \$ 9.42 Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Production Workers, All Other	51-9199	\$	12.92	\$	9.55	\$	14.59	\$	12.52
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012 \$ 10.67 \$ 8.93 \$ 11.53 \$ 9.66 Stock Clerks and Order Fillers 43-5081 \$ 10.20 \$ 8.18 \$ 11.20 \$ 9.42 Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$	26.49	\$	16.80	\$	31.34	\$	25.45
Stock Clerks and Order Fillers 43-5081 \$ 10.20 \$ 8.18 \$ 11.20 \$ 9.42 Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	· ·	51-4023	\$	14.09	\$	13.01	\$	14.63	\$	14.14
Structural Metal Fabricators and Fitters 51-2041 \$ 13.89 \$ 11.03 \$ 15.32 \$ 13.86 Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$	10.67	\$	8.93	\$	11.53	\$	9.66
Team Assemblers 51-2092 \$ 14.53 \$ 9.93 \$ 16.83 \$ 14.06 Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Stock Clerks and Order Fillers	43-5081	\$	10.20	\$	8.18	\$	11.20	\$	9.42
Tool and Die Makers 51-4111 \$ 19.75 \$ 14.92 \$ 22.16 \$ 19.55 Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Structural Metal Fabricators and Fitters	51-2041	\$	13.89	\$	11.03	\$	15.32	\$	13.86
Truck Drivers, Heavy and Tractor-Trailer 53-3032 \$ 17.44 \$ 12.39 \$ 19.97 \$ 16.55 Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Team Assemblers	51-2092	\$	14.53	\$	9.93	\$	16.83	\$	14.06
Truck Drivers, Light or Delivery Services 53-3033 \$ 13.44 \$ 8.51 \$ 15.90 \$ 11.61 Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Tool and Die Makers	51-4111	\$	19.75	\$	14.92	\$	22.16	\$	19.55
Water and Liquid Waste Treatment Plant and System Operators 51-8031 \$ 17.09 \$ 11.95 \$ 19.66 \$ 17.60 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$	17.44	\$	12.39	\$	19.97	\$	16.55
Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Truck Drivers, Light or Delivery Services	53-3033	\$	13.44	\$	8.51	\$	15.90	\$	11.61
Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 12.81 \$ 9.14 \$ 14.65 \$ 11.62	Water and Liquid Waste Treatment Plant and System Operators		\$	17.09	\$	11.95	\$	19.66	\$	17.60
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$	12.81	\$	9.14	\$	14.65	\$	11.62
		51-4121	\$	16.54	\$	13.12	\$	18.25	\$	15.70

This Iowa Wage Survey for Iowa Workforce Development (IWD) Region 1 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 1 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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